



SUSTAINABILITY REPORT

2023



workfashion.



Dear Reader,

Human rights are at the heart of our company values. We firmly believe that every individual has the right to be treated with dignity and respect, regardless of their gender, origin, religion or sense of belonging. This is why we are actively committed to ensuring that everyone in our value chain is valued and benefits from our long-term social commitment.

As a member of the Fair Wear Foundation, we are committed to continuously improving working conditions in our supply chains and ensuring that workers' rights are respected. We work closely with our suppliers to ensure fair wages, reasonable working hours and safe working conditions. Through transparency and dialogue, we try to promote a sustainable textile industry in our day-to-day activities. Through training and audits, we try to identify and minimise potential risks at an early stage.

Another central aspect of our commitment is the promotion of the circular economy. The aim is to use our resources efficiently and minimise waste by designing products and packaging that can be reused, recycled or regenerated. As an obligated participant in *Sustainable Textiles Switzerland 2030* (STS2030), we have defined our objectives in a very specific way.

We are currently working with our stakeholders to lay the foundations for the next stages in the implementation of our objectives. Issues such as the ongoing reduction of our ecological footprint and the promotion of recyclable business textiles are with us every day. Our journey is a continuous and shared effort. We are proud of the progress we have made so far. Together with you and all our stakeholders such as customers, suppliers, employees and non-governmental organisations, we are committed to continuing to develop innovative solutions and achieve our goals.

We hope you enjoy reading this report.

Werner Gerber
CEO

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ABOUT WORKFASHION

WE INTERLACE PEOPLE AND COMPANIES.

1

PERSONAL AND IN PARTNERSHIP

We are passionate about developing products that meet the requirements of our customers and their individuality. We always act with long-term customer relationships in mind that have a personal and friendly touch.

RESPONSABLE

Together with our production partners, we assume responsibility for society, the environment and employees. We meet our expectations as a pioneer of sustainable work clothing in Switzerland with our commitment and by adhering to clearly defined standards.

2

3

FOCUS ON PEOPLE

We focus on humans in everything we do – from our employees to customers and business partners. We are convinced that they make a crucial difference.

APPRECIATION OF CRAFTSMANSHIP

We appreciate the mutual trust and expert knowledge in our company and production plants. Our inspiration thrives on the passion for craftsmanship. We are proud that both creativity and craftsmanship are a visible and palpable part of our company.

4

5

THINKING IN SOLUTIONS

Complex projects do not deter us – they give us an incentive. We are confident that there is a solution for everything and that we can find it.

OUR GUIDING PRINCIPLES

WHAT WE STAND FOR.

We interlace humans and companies effectively – our creed reminds us daily why we do what we do. Work clothing is much more than just clothing that is worn at work. It is an expression of attitude, affiliation, family, pride and mutual values. It takes people who are skilled in three things to create great work clothing: Firstly, it takes an in-depth understanding of the company for which to produce clothes with regard to its individual requirements and the required representative statement. Secondly, it takes a comprehensive skill set and

great craftsmanship to translate this understanding into functional clothing. And thirdly, it takes people who are passionate about providing Swiss working people with top quality clothing.

We are these people at workfashion. Inspired by our close ties with craftsmen, we work to the highest standards, both in terms of quality and sustainability. Our vision is to combine work clothing, people and companies so that they and us can be proud of the result.

COMBINING CRAFTSMANSHIP AND INNOVATION

We proudly combine our textile craftsmanship and innovative solutions. We value the expert knowledge of our employees and partners and are committed to our passion for our work.

→ One must dare new things to create great results in the future.

FOCUS ON HUMANS

We trust in the individual strengths of all and are fully committed to our work as a team. We live a respectful and value-based company culture.

→ Together we achieve more.

THINKING IN SOLUTIONS

We see ourselves as an agile and solution-focused company. The true north of our actions are our customers' requirements. We get excited by complex projects.

→ We always find a solution.

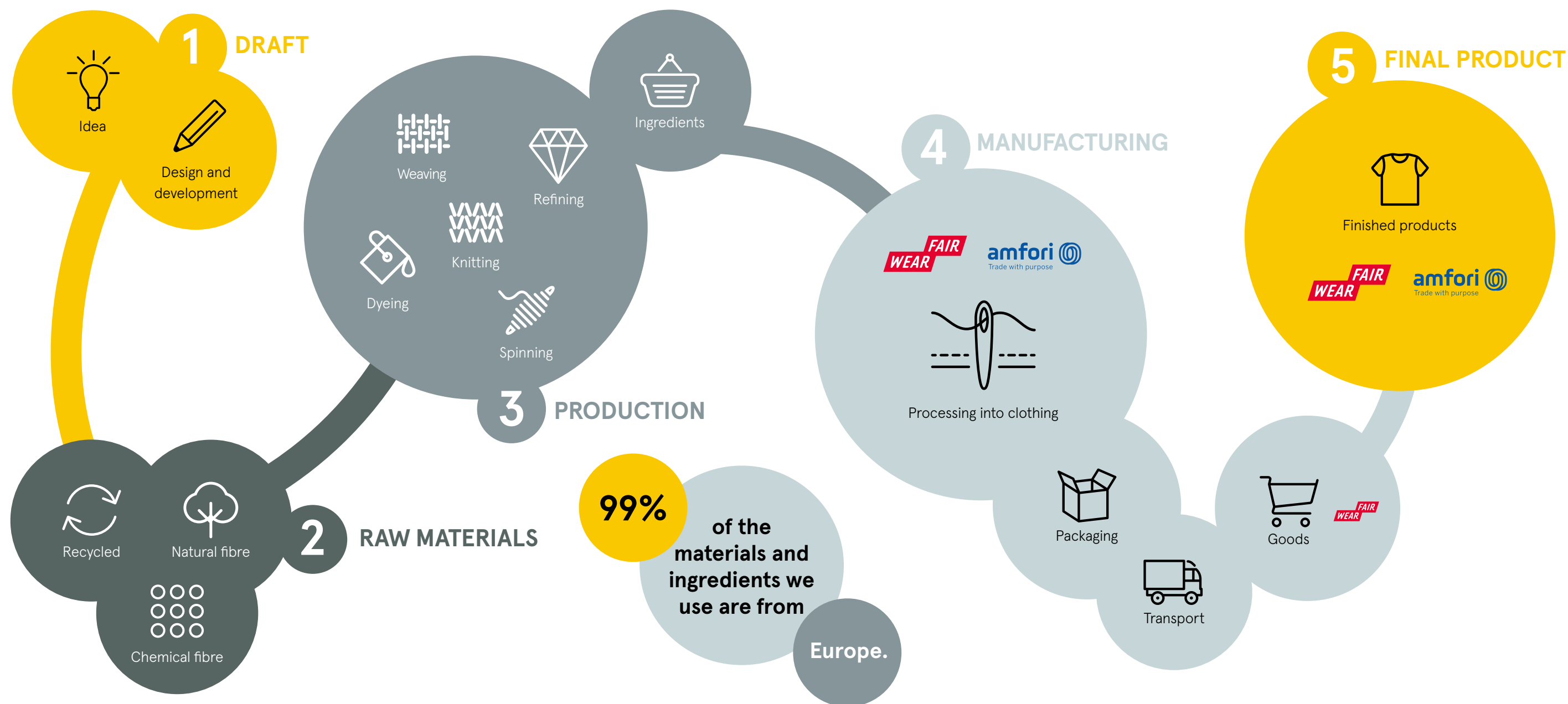
SUSTAINABLE ACTIONS THAT PROMOTE PARTNERSHIP

We are aware of our social responsibility to our customers, partners and employees. As a role model for sustainable work clothing, we fight for economic fairness and environmental protection.

→ For us, sustainability is not a trend but a conviction.

FROM IDEA TO FINISHED PRODUCT.

WE DEVELOP, PROCURE AND MANAGE YOUR CLOTHING AFFAIRS.



Textile industry-specific initiative. We meet our social responsibility together with Fair Wear. For further information, go to the Fair Wear chapter on page 11.



Multi-industry initiative promoting transparency within the supply chain as well as the way that Fair Wear performs its audits. Amfori BSCI is our partner in countries where Fair Wear does not operate (such as China). The focus here is also on social responsibility.



ISO 9001 (Quality Management) and ISO 14001 (Environmental Management)



STS 2030 is a multi-stakeholder programme with the aim to make a major contribution to achieving the sustainable development goals (SDGs) in the Swiss textile and clothing sector along the entire value added chain.

WE TAKE RESPONSIBILITY. OUR SUSTAINABLE ACTIONS.

At workfashion, sustainability means taking social responsibility and seeing ourselves as part of a larger ecosystem. Only if people and the environment are well off can workfashion continue to prosper. We want to be there for Swiss companies for another 50 years and dress them with sustainable products. We can only achieve this if we maintain our high social standards, commit ourselves to even better conditions and improve environmental concerns.



SOCIAL

The well-being of our staff and employees is an essential pillar for us. To achieve this, we need transparency in all our decisions, so that we can gather knowledge and information and use it for continuous improvement. We are proud to work with renowned initiatives such as the Fair Wair Foundation and amfori BSCI. Both set high standards that we strive to achieve. In the years to come, we will have to meet even higher standards. Higher levels of transparency, in-depth risk analyses and the implementation of due diligence are just some of the key words. We look forward to the challenges ahead and continue to champion fair entrepreneurship.



ECOLOGICAL

We are strong in the social and economic dimensions of sustainability, and we can be proud of that. We are also strong enough to recognise that, in the future, the ecological dimension will require much more attention than it has to date. We participate in circular economy research projects, offer our customers sustainable material options and use recyclable packaging and bags. Where we can, we avoid unnecessary waste and recycle unused materials.

OUR PARTNERS: FAIR WEAR

Fair Wear is a Dutch NGO committed to improving working conditions in the textile industry. The aim is to create a world where employees are assured safe, well-paid and dignified work at the production plants. The NGO, which is being implemented as a multi-stakeholder initiative, provides one of the most comprehensive approaches for improving social standards in the countries of manufacture.

Fair Wear places tough demands on its members and carries out an annual brand performance audit. This ensures that brands are continuously and regularly audited. Fair Wear also audits our production plants every three years. These activities create great transparency and provide a basis for comprehensive improvement optimisations.

Production plants wishing to cooperate with workfashion must comply with the eight labour standards, which are based on the International Labour Organisation (ILO) work standards. The manufacturers sign the Code of Labour Practices, which proves the following compliance criteria:

- 1



Employment is freely chosen
- 2



Freedom of association and right to collective bargaining
- 3



There is no discrimination in employment
- 4



No exploitation of child labour
- 5



Payment of living wage
- 6



Reasonable hours of work
- 7



Safe and healthy working conditions
- 8



Legally binding employment relationship

Textile industry-specific initiative. We meet our social responsibility together with Fair Wear.



OUR PARTNERS:

STS 2030

Sustainable Textiles Switzerland 2030 (STS2030) is a multi-stakeholder programme with the aim to make a major contribution to achieving the Sustainable Development Goals (SDGs) in the Swiss textile and clothing sector along the entire value added chain. We have committed to this programme and its goals in autumn 2022. The programme is a key pillar of our sustainability strategy.



OBJECTIVE 1

REDUCTION OF GREENHOUSE GAS EMISSIONS.

The greenhouse gas emissions of the Swiss textile and clothing sector will be reduced by 50% by 2030 and down to net zero by 2050.



OBJECTIVE 2

PROMOTION OF FAIR WAGES AND HUMANE WORKING CONDITIONS FOR ALL.

By 2030, all of the Swiss textile and clothing sector will implement its due diligence obligations along the entire supply chain with focus on working hours, forced labour, child labour and sexual harassment.



OBJECTIVE 3

PROMOTION OF INNOVATIVE BUSINESS MODELS TOWARD A CIRCULAR ECONOMY.

By 2030, at least 30% of sales of the Swiss textile and clothing sector will be generated from products that are designed according to the principles of the circular economy.



OBJECTIVE 4

TRANSPARENCY TO ENSURE THAT SUSTAINABLE PURCHASING DECISIONS CAN BE MADE.

By 2030, 90% of the Swiss textile and clothing sector will disclose social and ecological sustainability information and contribute to raising awareness amongst consumers and bulk buyers.

OUR STAKEHOLDERS

WHO IS INVOLVED.

We have listed our key stakeholders and their requirements from workfashion. The stakeholder groups have tough requirements which we continuously focus on when designing our work and vision.



CODE OF CONDUCT

OUR ETHICAL GUIDELINE.

We have described our work ethics requirements in our Code of Conduct. These standards are based on those of Fair Wear, which, in turn, are based on the standards of the International Labour Organization (ILO). We break the criteria down into *environment*, *governance* and *social*.

01 REGULATION

Suppliers and business partners must comply with the respective applicable environmental laws.

02 RESOURCE EFFICIENCY AND ENVIRONMENTAL IMPACT

Suppliers and business partners shall use materials as efficiently and environmentally friendly as possible. They shall further monitor any emissions created and endeavour to reduce them within the scope of their capabilities.

03 COMPLIANCE WITH THE LAW

Suppliers and business partners must comply with the respective applicable laws.

04 ETHICAL BUSINESS PRACTICES

We count on our business partners and suppliers handling their business practices in an ethical manner.

We do not tolerate corrupt transactions, bribery, discrimination or sexual harassment.

The suppliers and business partners ensure that the manufactured products are safe to use.

The suppliers and business partners further ensure that confidential information and/ or data provided by us and their customers are handled diligently and with the utmost discretion.

05 EMPLOYMENT IS FREELY CHOSEN

Forced labour, including debt servitude and prison labour must not be used (ILO Conventions 29 and 105).

06 NO DISCRIMINATION WITHIN EMPLOYMENT

The working relationship must be based on the principle of equal opportunities, regardless of race, skin colour, gender, religion, political affiliation, union membership, nationality, social origin or disability (ILO Conventions 100 and 111).

07 CHILD LABOUR

Child labour must not be exploited and used.

08 FREEDOM OF ASSOCIATION

The right of all employees to found and join unions and conduct collective wage negotiations must be recognised (ILO Conventions 87 and 98).

09 LEGALLY BINDING EMPLOYMENT RELATIONSHIP

Employment relationships shall be done under the legal framework and have written contracts of which a copy shall be given to the employee.

10 LIVING WAGE

The wages and benefits paid for a normal working week must, at a minimum, meet the minimum standards specified by law or commonly applied in the industry and always be sufficient to cover the basic needs of employees and their families and enable them to save a certain percentage at their own discretion (ILO Conventions 26 and 131).

Wage deductions for disciplinary measures are prohibited as are wage deductions not specified under national law.

11 WORKING HOURS

Working hours must comply with the applicable laws and industry standards.

12 OCCUPATIONAL SAFETY AND HEALTH

The working environment must be safe and hygienic and pest practices for occupational safety and health must be promoted. The industry-specific risks in the workplace must be addressed appropriately and safe and hygienic working environment ensured. Effective regulations must be implemented to prevent accidents and minimise health risks as much as possible (based on ILO convention 155).

OBJECTIVE

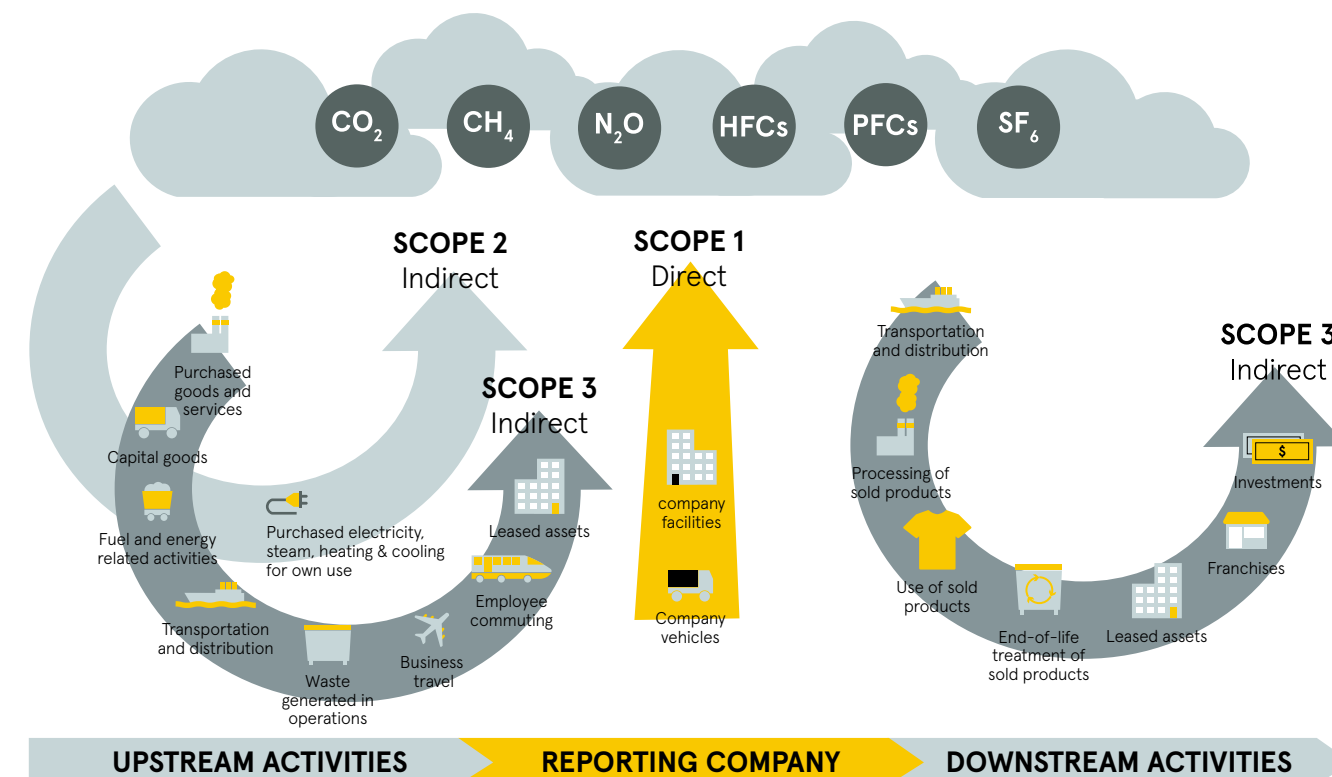
01

CLIMATE

As a production company that operates in an industry that emits a large amount of CO₂, it inevitably must address the climate issue. Switzerland has committed to the net zero target by 2050. The achievement of this target heavily depends on the private sector. At workfashion, we have committed to reducing our CO₂-emissions.

The classification of emissions into the so-called scopes of the Greenhouse Gas Protocol has become the international standard. Scope 1 collates all direct and Scope 2 and 3 all indirect emissions of a company. Scope 3

is the most extensive module which aims to collate all emissions along the entire supply chain. At workfashion, we have taken the first step and measured the emission CO₂ equivalent (CO₂E) for Scopes 1 and 2.



GOOD TO KNOW:

The term emissions includes greenhouse gasses, which are translated into CO₂ E equivalents. These are the greenhouse gasses with the most serious effect on the climate: carbon dioxide (CO₂), methane (CH₄), dinitrogen monoxide (N₂O), hydrofluorocarbons (CF₄ and C₂H₂F₄) and sulphur hexafluoride (SF₆).

(Calculations are based on the *Greenhouse Gas Protocol* (GHG))



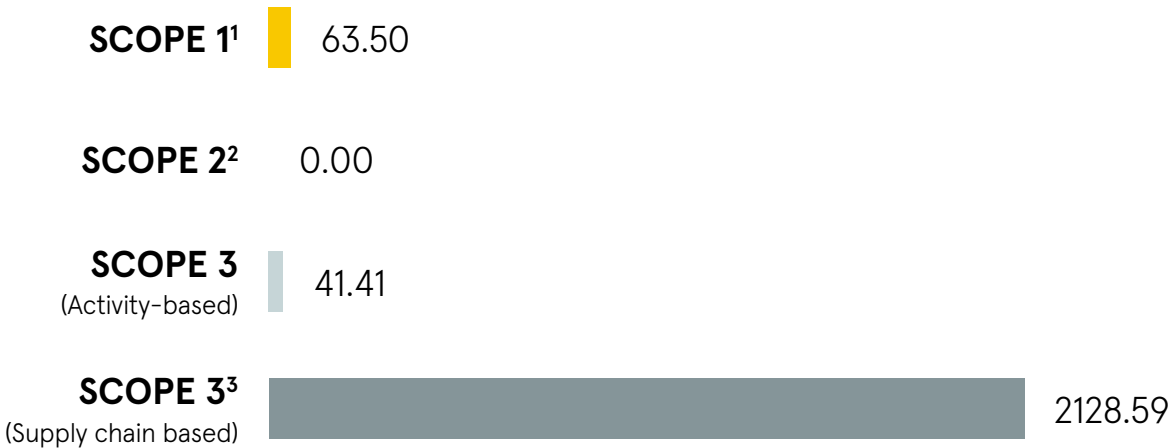
OBJECTIVE

Reduction of greenhouse gas emissions.

FOCUS 2024

Set reduction targets.

GREENHOUSE GASSES (IN TONNES OF CO₂E)



1 = Calculation completed.
2 = New Market-based method. Definitive energy statement for 2023 not yet available.
3 = Average score according to GHG protocol.
Status march 2024

FURTHER FIGURES

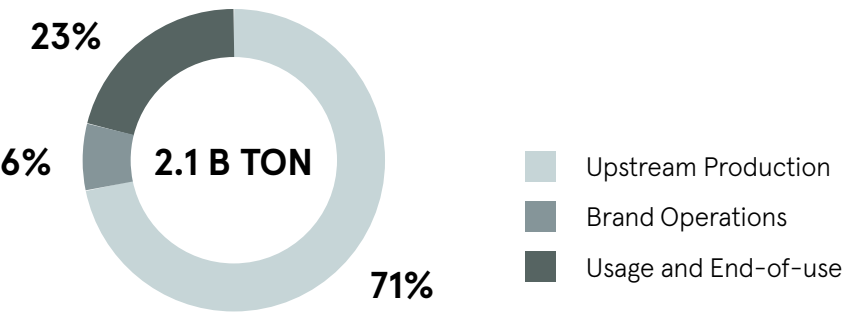
2.1 billion

produced CO₂-e tons in the textile industry.

96%

of the total environmental impact of the Swiss clothing trade is generated abroad.

BREAKDOWN OF EMISSIONS IN SCOPE 3



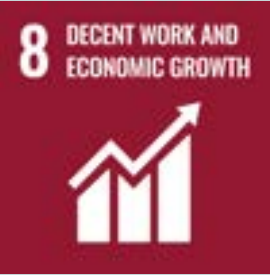
SOURCES:

- Swiss Confederation (online)
- United States Environmental Protection Agency (online)
- Global Fashion Agenda (online)
- Sustainable Switzerland (online)

OBJECTIVE

02

FAIR WORKING CONDITIONS



OBJECTIVE

Promotion of fair wages and humane working conditions for all.

FOCUS 2024

Define a roadmap to guarantee the payment of a living wage.

HUMAN RIGHTS DUE DILIGENCE

In line with changing legislation and corporate responsibility requirements, Fair Wear’s human rights due diligence process has been reviewed. This process is based on a risk-based approach and aims to anticipate, identify, avoid and ameliorate potential negative impacts.

Workfashion is committed to respecting its duty of care responsibilities as a company. The new process will be towards its production partners and to assuming its established and developed in 2024.

THE 6 STEPS OF HUMAN RIGHTS DUE DILIGENCE (HRDD)

- 1

The first step is to commit to taking responsibility for our actions as a company. Our Responsible Business Conduct (page 14) is part of this and illustrates how duty of care is part of the integrated management system.
- 2

This is the most important pillar of the HDRD. In this process, risks are identified, by country and by production site. Improvement measures are taken on the basis of severity and probability.
- 3

The risks and negative impacts identified are dealt with in collaboration with the production sites, with the aim of mitigating, preventing or improving them.
- 4

Risk tracking includes the topics of verification, monitoring and validation. These processes help to check the effectiveness of the measures taken.
- 5

Communication is an integral part of due diligence. The sustainability report, which contributes to transparency, is part of this communication.
- 6

The five steps above can ultimately lead to improvements. Workfashion is committed to communicating them.



RISK ANALYSIS AND RISK IDENTIFICATION

HOW WE ASSES RISKS.

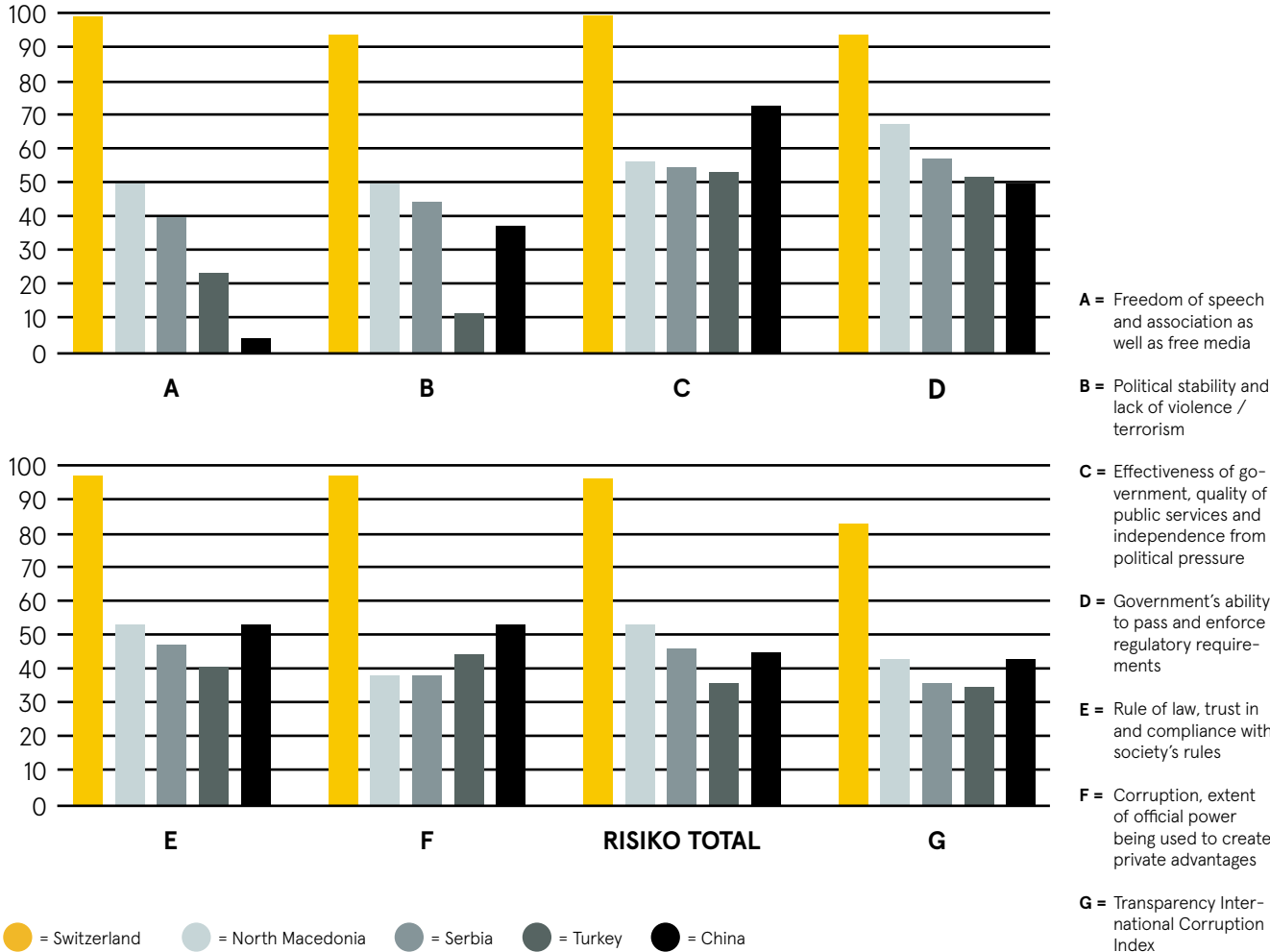
We are aware that our production is located in risk countries. We seek guidance in this respect from the classifications issued by amfori, which in turn collects the data from the world bank. The report came into effect on 1 January 2022.

SOCIAL RISK CLASSIFICATION OF THE PRODUCTION PLANT

We are deeply committed to the wellbeing of the people who produce our clothing. One of the key aspects is to ensure that our products are produced without exploitation and misuse. Risk classifications help us to understand the situation in each country.

The classification is based on a point system from zero to 100. Countries with a total of less than 60 are categorised as Risk Country and countries with over 60 points as Low Risk Country.

We have found that the increasing relocation of productions to Eastern Europe shorten transport paths and also make sense in terms of risk minimisation. North Macedonia and Serbia fare better than Turkey and China. In North Macedonia, the government's ability to enforce regulatory requirements is regarded as positive. This gives hope that the labour laws passed will be controlled more strictly than in the other production countries.



RISK ASSESSMENT

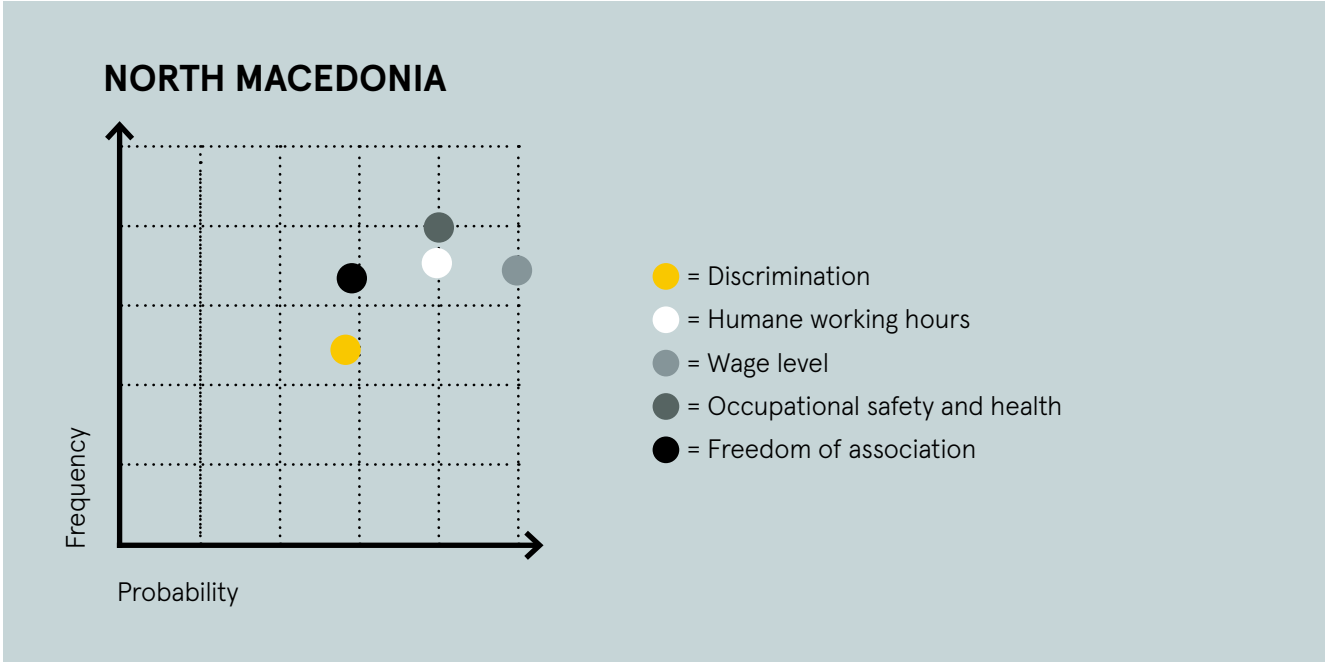
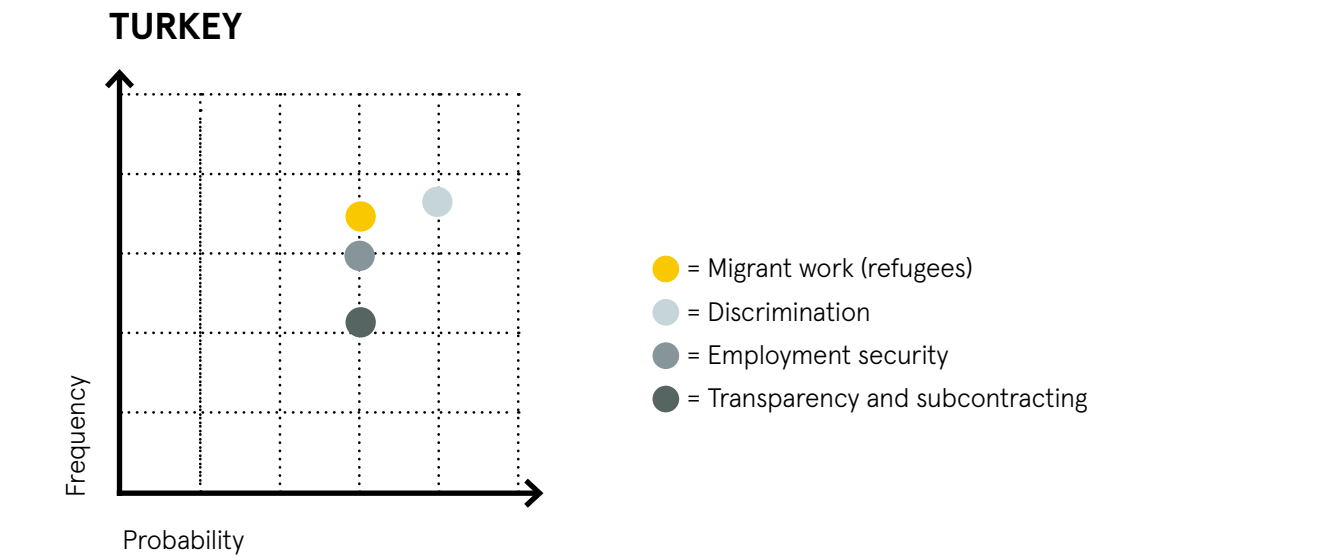
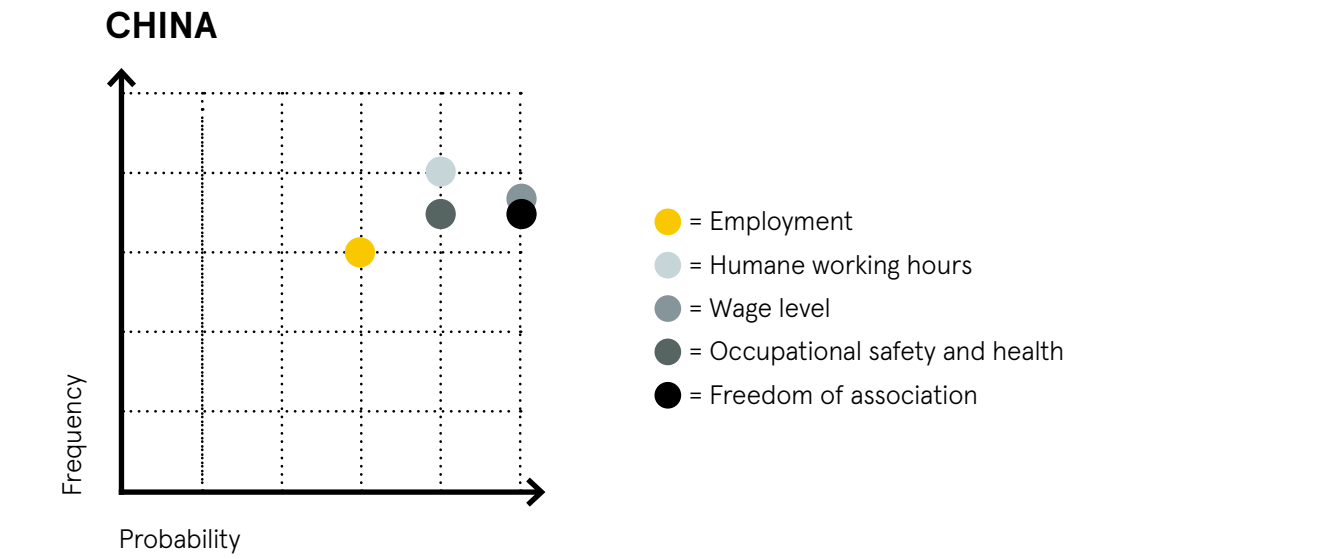
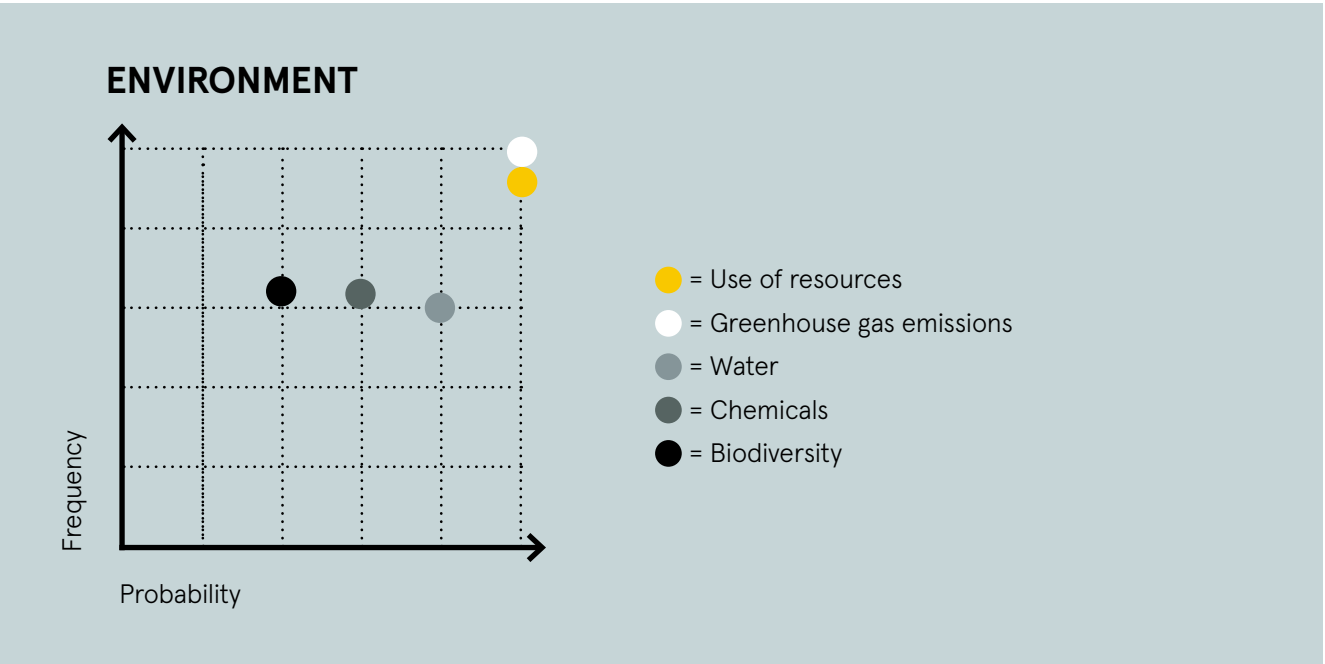
The risk classification of the countries provides an important overview. The assessment of our various production plants is more relevant as they can vary greatly within one country regarding the different risk factors. The following risk assessment of the production plants is based on the audit findings of Fair Wear and amfori BSCI:

	PLANT 1 – NORTH MACEDONIA	PLANT 2 – NORTH MACEDONIA	PLANT 3 – NORTH MACEDONIA	PLANT 4 – NORTH MACEDONIA	PLANT 5 – NORTH MACEDONIA	PLANT 1 – SERBIA	PLANT 1 – TURKEY	PLANT 2 – TURKEY	PLANT 1 – CHINA	PLANT 2 – CHINA
Transparency with wf.	6	1	5	6	6	2	1	2	3	3
Functioning employee representation	4	2	4	4	3	4	2	4	4	4
Wage level	5	3	5	4	4	4	4	4	4	3
Humane working hours	6	4	4	4	3	5	4	3	1	1
Implementation of continuous improvement process	6	2	4	4	5	3	3	4	2	2
Complaints mechanism	4	3	4	5	3	4	2	4	3	4
Employment security	6	6	6	6	3	4	6	3	5	5
Occupational safety and health	5	3	5	5	3	3	1	3	3	2
Average	5.25	3	4.625	4.75	3.75	3.625	2.875	3.375	3.125	3

1 = Highest risk 6 = Lowest risk

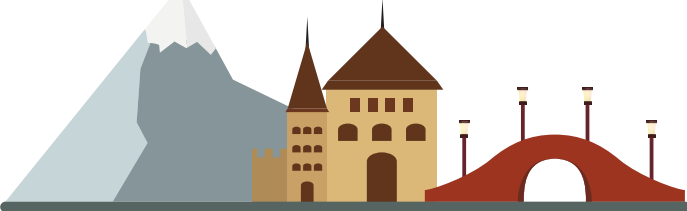
GENERAL RISK ANALYSIS OF THE TEXTILE INDUSTRY BY COUNTRY

The textile industry is one of the largest and most dynamic industries in the world. Like in all industries, a multitude of risks could affect companies. An effective risk analysis is crucial for identifying, assessing and managing these risks. A thorough risk analysis can help companies with developing effective strategies for minimising risks and continuing their operations as going concerns.



OUR PRODUCTION LOCATIONS

SWITZERLAND



	PLANT 1	PLANT 2	PLANT 3
NUMBER OF UNITS	716	50	0
PRODUCTION VOLUMES ¹	0.39%	0.08%	0%
COOPERATION PARTNER SINCE	—	2000	2011
PLANT VISITS ²	—	—	—
AUDITS	—	—	—
WEPS	—	—	—

TURKEY



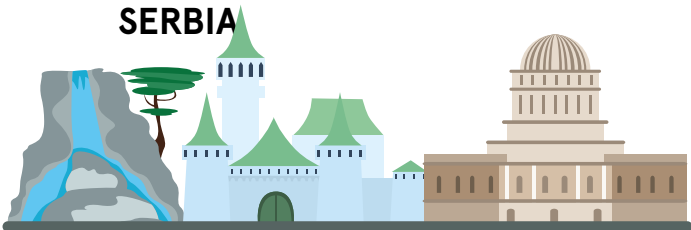
	PLANT 1	PLANT 2
NUMBER OF UNITS	3'325	20'147
PRODUCTION VOLUMES ¹	0.56%	2.89%
COOPERATION PARTNER SINCE	2015	2011
PLANT VISITS ²	—	—
AUDITS	FW	FW
WEPS	—	2021

CHINA



	PLANT 1	PLANT 2
NUMBER OF UNITS	384	384
PRODUCTION VOLUMES ¹	0.01%	0.01%
COOPERATION PARTNER SINCE	2016	2016
PLANT VISITS ²	—	—
AUDITS	amfori	amfori
WEPS	—	—

SERBIA



	PLANT 1
NUMBER OF UNITS	26'834
PRODUCTION VOLUMES ¹	9.23%
COOPERATION PARTNER SINCE	2019
PLANT VISITS ²	—
AUDITS	amfori
WEPS	—

NORTH MACEDONIA



	PLANT 1	PLANT 2	PLANT 3	PLANT 4	PLANT 5
NUMBER OF UNITS	24'953	12'555	147'296	77'762	1'805
PRODUCTION VOLUMES ¹	8.31%	7.36%	43.64%	26.92%	0.62%
COOPERATION PARTNER SINCE	2019	2007	2008	2014	?
PLANT VISITS ²	A	A, C	A, C	A	—
AUDITS	FW	FW	FW	FW	FW
WEPS	tbd	—	2023	2021	—

1 = Material and labour costs

2 = Plants visited by: A = Management B = Sustainability Manager
 C = Technial Project Management D = Factory Support Team

FW = Fair Wear

AUDITS AND TRAININGS

An essential aspect of the duty of care is regular audits, as well as training at production sites.

4

audits planned for 2024 in Northern Macedonia and Turkey.

2

training sessions planned for 2024 in northern Macedonia.

MAIN AUDIT FINDINGS

- ✓ No serious findings in last year’s audits.
- ✓ Safe and healthy workplaces with little potential for improvement.
- ✓ Need for comprehensive recording of working hours to avoid excessive overtime.
- ✓ Minimum wages are paid. But there is still a long way to go towards living wages.
- ✓ Measures are needed to raise awareness of discrimination and freedom of association.

OTHER MEASURES

- ✓ Continuous risk analysis
- ✓ Enable access to support for workers in production countries.
- ✓ Seek long-term partnerships with factories.
- ✓ Define exit strategies in the event of the partnership being dissolved.
- ✓ Check new suppliers according to risk analyses before definitive collaboration.



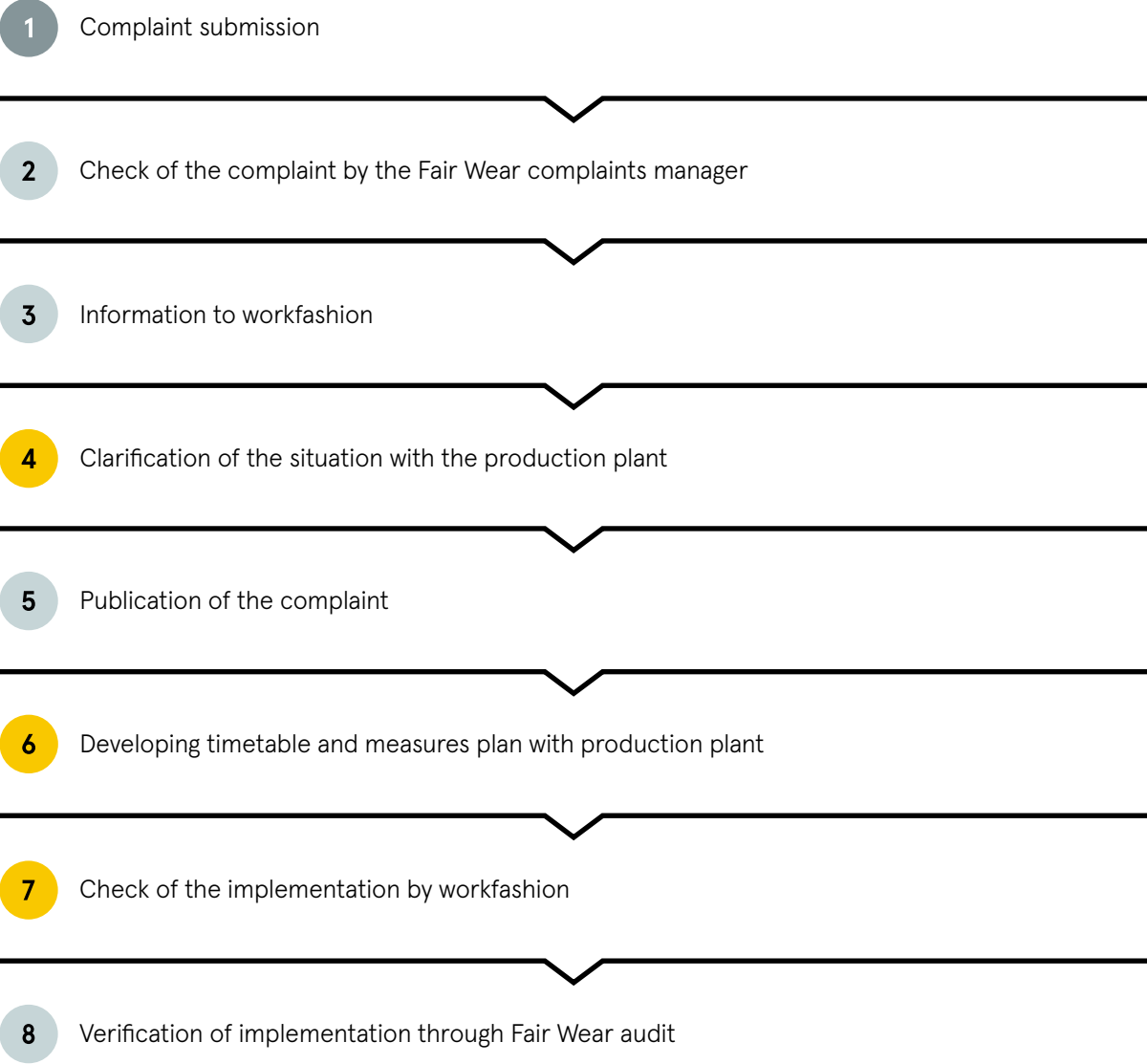
GOOD TO KNOW:

Minimum wages are prescribed by law and are not based on individual requirements. Living wages take into consideration geographical conditions and aim to cover basic needs such as clothing, mobility, savings and healthcare costs.

COMPLAINTS

workfashion has introduced the Fair Wear complaint system at its production partners. Employee training events and posts that are clearly visible for all employees alert employees at the production plants to the complaint mechanism. This gives them the opportunity to complain anonymously about deficiencies to an independent instance. The aim is always for employees to have the option of first contacting their managers and resolving the situation with persons in charge. Should this fail, employees can turn to Fair Wear.

Complaints can also be raised through media reports, observations made by trade unions or investigations by non-governmental organisations. workfashion is informed once Fair Wear has investigated the complaint. If the reported deficiency turns out to be true, the complaint is published on the Fair Wear website. We then develop a mutual solution for all parties involved together with the production partner.



● = workfashion ● = Fair Wear ● = Production plant

OBJECTIVE

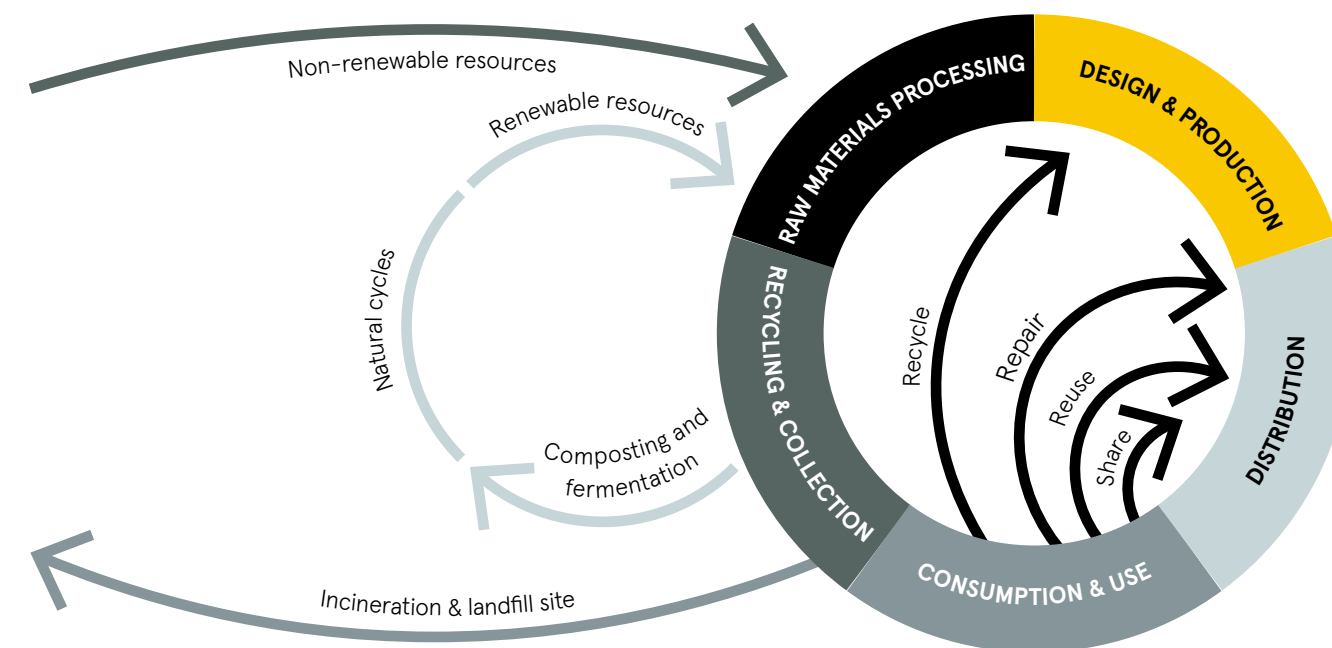
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CIRCULAR ECONOMY

WHAT IS THE CIRCULAR ECONOMY?

The circular economy is a hot topic and is also gaining momentum in the textile industry, in particular. But what is this concept? The aim is to save resources and materials and to use fewer primary materials to reduce waste volumes, etc. Many resources are finite and their procurement, production and extraction also create serious CO₂ emissions and thus speed up the greenhouse effect.

The circular economy considers two cycles – technological and biological. Products are either designed so that they can be recycled, repaired, recycled or shared, or the aim is a biological cycle with renewable or biodegradable resources.



CHALLENGES

The challenges of the circular economy in the textile industry are manifold. The global supply chain is complex, making it difficult to recycle and reuse materials. In addition, many textile products are made up of mixed materials, making recycling difficult. The industry also produces considerable amounts of waste and pollution. Consumer preferences, such as fast fashion and

cheap products, make it difficult to adopt sustainable practices. The technological challenges of developing effective recycling methods and the lack of economic incentives for businesses are further obstacles. Overcoming them requires a global collaboration of all stakeholders to find innovative solutions and make the textile industry more sustainable.



OBJECTIVE

Promotion of innovative business models toward a circular economy.

FOCUS 2024

Create partnerships.

SOURCES:

Zukunftsinstitut (online)

Federal Office for the Environment (online)

OBJECTIVE

04

TRANSPARENCY



OBJECTIVE

Transparency to ensure that sustainable purchasing decisions can be made.

FOCUS 2024

Develop a proactive information policy and facilitate access to sustainability information.

COMPARISON OF MATERIALS

Durability in the textile industry is highly dependent on the materials chosen. Two of the most widely used materials are cotton and polyester. The intensive use of water and pesticides by cotton and the degradation of soil quality contrast with polyester, which relies on non-renewable resources and is not biodegradable. To address these issues, research into organic cotton and

recycled polyester can encourage more sustainable practices, reduce environmental damage and promote a healthier planet. To raise your awareness of these issues, we've put together a short comparison.

COTTON

Impact on the environment:

- Soil erosion
- Water pollution
- Loss of biodiversity (due to monocultures)
- Intensive use of water

Production practices:

- Monoculture
- Dependence on chemical inputs
- Minimal traceability possible
- Lack of transparency in the supply chain encourages questionable labour standards at farm level

POLYESTER

Impact on the environment:

- Use of non-renewable resources
- High emissions
- Air pollution
- Energy-intensive treatment

Performance:

- Meets high technical requirements
- Tear resistance
- Resistance to washing
- Multiple applications

ORGANIC COTTON

Impact on the environment:

- Reduction in the use of pesticides
- Promotion of regenerative agriculture
- Absence of genetic manipulation

Production practices:

- Priority to soil health
- Conservation of biodiversity
- Promotion of social labour standards
- Long-term resistance to pesticides without human intervention

RECYCLED POLYESTER (RPES)

Impact on the environment:

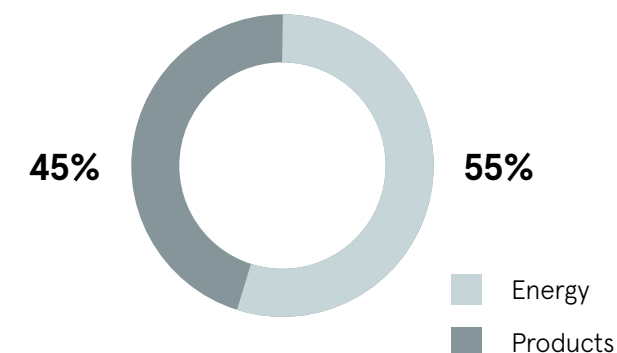
- Reduced demand for virgin materials
- Disruption of closed cycles in other industries (PET recycling)
- Polyester recycled from PET bottles can no longer be recycled once it has been used as a textile

Performance:

- Variations in fibre quality
- Processing into recycled fibres can result in different fibre lengths

But why is the choice of materials so important in the textile industry? Not only does it play a role in the circular economy, but also in emissions. This is illustrated in the graph below. Emissions come not only from the energy sector, but also and above all from the consumption and processing of resources.

CURRENT BREAKDOWN OF EMISSIONS



MÉDECINS SANS FRONTIÈRES

A SECOND LIFE FOR OUR SAFETY CLOTHING.



Health workers in the Central African Republic regularly raise awareness among the population about disease prevention and inform them about existing health services provided by *Médecins Sans Frontières* (©MSF/Julien Dewarichet).



Ahmed Darwesh (11-year-old from Yemen) practices walking again with the help of a physiotherapist at the hospital in Amman, Jordan (©Peter Bräunig).

Every day, we are passionately committed to ensuring that our workwear meets the individual needs of our customers. Safety and well-being at work are at the heart of what we do. That's why, for Christmas 2023, we're supporting international emergency medical aid with our workfashion safety clothing.

We donated 28 softshell jackets, 12 overalls, 6 rain jackets, 8 pairs of rain trousers and 38 Bermuda shorts to the rescue workers. With this contribution, we are not only making a small contribution to improving the situation in crisis regions, we are also giving our safety clothing a second life.

For 50 years, *Médecins Sans Frontières* has been providing medical aid wherever human lives are threatened. Armed conflicts in particular, but also epidemics, pandemics and natural disasters or exclusion from the healthcare system are the main reasons for its interventions. The organisation operates in more than 70 countries around the world and needs adequate medical and logistical resources to deal with such situations.

MSF teams are made up of medical, logistical and administrative staff from all over the world. Both international volunteers and national staff provide assistance in accordance with the principles of humanitarian action and medical ethics.

Médecins Sans Frontières was founded in Paris in 1971 and is now celebrating its 50th anniversary. In 1999, the organisation was awarded the Nobel Peace Prize. MSF Switzerland was founded in 1981 by a handful of volunteers. Today, the organisation has more than 300 employees who support projects in the field from the operational centre in Geneva.

It is gratifying to see how great things can be achieved with what seem like small things. The gratitude and joy that come with it are priceless.

Get involved with us, together we can do more: [msf.ch/spenden](https://www.msf.ch/spenden)

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